Bournemouth East Collaborative

Bournemouth East Collaborative, Primary Care Network

SALARIED GP, TREATMENT CENTRE

JOB ADVERT

Job Title: Salaried GP, Treatment Centre, Bournemouth East Collaborative PCN

Contract Type: Permanent Contract

Hours: up to 3 sessions per week from the following - Thursday 16.00-20.00, Friday 16.00-20.00, Saturday 09.00-13.00/13.00-17.00

Salary: £12,194.00 per session per year

Location: BEC PCN Treatment Centre based at Shelley Manor Medical Centre, Bournemouth

About us!
Bournemouth East Collaborative Primary Care Network (PCN), situated on the stunning Dorset South Coast, comprises four like-minded practices working together in East Bournemouth, with a strong reputation on quality improvement and investing in its employees. The PCN serves a population of approximately 55,000 patients with a diverse demographic.

Practices part of the PCN are:

- Shelley Manor Medical Centre and Holdenhurst Road
- Littledown Surgery
- Beaufort Road Surgery
- Southbourne Surgery

The PCN is committed to developing, supporting, and sustaining a diverse workforce, representative of the community it serves. By working together with our different Network teams, we use our combined skills to provide a service that is joined-up, holistic, proactive, and personal for the patient.

We are lucky that all our practices are located close to the sea and open green spaces, with excellent transport links, schools, places of interest for the whole family and an abundance of restaurants and bars.

Our Network teams include:

- Enhanced Care Visiting team for frail housebound patients and those in care homes. The team includes visiting GPs, ANPs, Paramedic, Frailty Nurses, Care Coordinators, Clinical Pharmacist.
- BEC Urgent Care Treatment Centre working out of the Treatment Centre at Shelley Manor Medical Centre supported by GPs, ANP's, Respiratory Nurse and HCA's.
- First Contact Physiotherapy Practitioner service.
- Digital Lead, Digital Care Coordinator, Digital Champions.
- Pharmacy team comprising of Clinical Pharmacists, Pharmacy Technicians and Care Coordinator.
- Mental Health practitioners.
- Health & Wellbeing Coaches and Social Prescribers within Help & Care team.

Bournemouth East Collaborative

The BEC Treatment Centre is based at the Shelley Manor Private Suite, and we are working to provide on the day clinical capacity to support our four member practices by offering GP and ANP on the day appointments for practices to book into. We are also offering HCA, smear clinics, MSK, and Respiratory Nurse appointments, with plans for additional services to be developed over time.

As the service is continually evolving, we are looking to recruit a **Salaried GP** to work within our Treatment Centre Service, for up to 3 sessions per week.

Main duties of the job

- Provide up to 3 sessions per week from the following - Thursday 16.00-20.00, Friday 16.00-20.00, Saturday 09.00-13.00/13.00-17.00 from the Treatment Centre seeing patients from all 4 practices
- Working with the Lead GP for the Treatment Centre
- Provide clinical advice and guidance to the multi-disciplinary Treatment Centre Team.
- Maintain the highest clinical standards at all times and practices in accordance with accepted good medical practice and service standards.
- Supports the development of PCN service delivery at the Treatment Centre.

What we need from you:

Essential

- GMC registered.
- MBBS or equivalent medical degree
- MRCGP
- Experience of S1 and understanding of working access multiple modules is desirable.
- Evidence of interest in relevant additional clinical skills.
- Enhanced DBS Clearance. Should you have this certificate as part of the DBS subscription service, we would be happy to accept this providing the original is shown. Otherwise, you will be expected to complete a new application.

Aptitudes and Skills

Essential

- Excellent interpersonal and communication skills, using a range of methods, e.g. verbal, written, record keeping.
- Strong communication in English, both written and spoken.
- Ability to listen and emphasise.
- A “solutions focused” approach.
- A passion for working within and supporting the multi-disciplinary team.
- Demonstrates resilience in stressful situations.
- Maintain sensitivity at all times to the emotional needs of the patient and their relatives.
- To be competent to deal calmly and professionally with patients, relatives and work colleagues in a confidential and sensitive manner.
- Takes pride in their work and have a strong sense of personal and team accountability.
- Strong sense of commitment to openness, honesty and integrity in undertaking the role.
- Good organisational skills and time keeping.
- To be flexible and multi skilled to ensure the priorities of the PCN can be met.

Equality & Diversity

Demonstrates knowledge and understanding of equality of opportunity and diversity, taking into account and being aware of how individual actions contribute to and make a difference to the equality agenda.

The PCN is a friendly, flexible, forward thinking and a supportive Network.

What we can offer you in return

Our PCN reflects the NHS values of working together for our patients and the communities we serve; we will support you with a robust induction programme to help you achieve your full potential and highlight areas of training to ensure good progression.

We highly value a teamworking ethos and strongly promote a culture of support and development for our staff.

All our mandatory learning opportunities are free to all employees, and many can be used towards revalidation for those with a professional qualification.

You will have the option to work flexibly, enabling you to better achieve a genuine balance between your work life and your personal life and a competitive salary and the opportunity to join the NHS pension scheme.

Other benefits include:

- Working with a friendly, encouraging, and supportive team
- 6 weeks annual leave plus Bank Holidays (pro rata to sessions worked)
- One week study leave per year
- Free parking on site
- Access to health service discounts online (Blue Light Card), where well-known brands offer discounts to NHS employees.
- Employee Assistance Programme
- Free flu jabs
- Enhanced sick pay (after qualifying period)
- Network events
- Dedicated support for health and wellbeing for all PCN staff
- Staff friendly policies to support work-life balance.
- Cycle to work scheme (after successful probationary period)
- Staff events/functions

Equal opportunity

Bournemouth East Collaborative PCN is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. All applicants meeting the minimum criteria for the role will receive consideration for employment without regard to age, marriage or civil partnership status, gender, gender expression or gender identity, disability, race or ethnicity, religion or belief, sexual orientation, or veteran status.

Bournemouth East Collaborative

Immigration Act 2016

All applicants will be asked to provide the required documented evidence of eligibility to live and work in the UK, prior to the interview. In completing this application, you are giving Bournemouth East Collaborative PCN permission to contact the Home Office/UKBA to establish your immigration status and eligibility to work at Bournemouth East Collaborative PCN.

Bournemouth East Collaborative PCN is not a Tier Sponsor.

Bournemouth East Collaborative PCN reserves the right to close this vacancy early should we receive sufficient applications.

If you would like to discuss the post please contact Samantha Stanley, PCN Operations & Service Manager, samantha.stanley@dorsetgp.nhs.uk. We would be happy to discuss the post informally and arrange a visit to the Treatment Centre, which is based at Shelley Manor Medical Centre.

Expressions of interest should be emailed to Sam along with a current CV.

Closing date– 1st December 2026